

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA

**CAREER & TECHNICAL, ADULT & COMMUNITY EDUCATION
PART-TIME CLASSIFIED SALARY SCHEDULES
2011-2012 SCHOOL YEAR**

Board Approved:

TEACHER AIDES

STEP	PT-A1 PER HOUR	PT-A2 PER HOUR	PT-A3 PER HOUR
1	8.34	8.34	8.34
2	8.64	8.64	8.64
3	8.93	8.93	8.93
4	9.68	9.68	9.68
5		10.43	10.43
6		11.15	11.15
7		11.91	11.91
8		12.67	12.67
9			13.42
10			14.15
11			14.91
12			15.54
13			16.39

REQUIRED QUALIFICATIONS:

Group PT-A1 Clerical/Monitorial Aide - Ninety-five percent of the time is spent in office with certified staff members, not with students. Must be a high school graduate or GED equivalent. Supervisor is certified staff member. Limited to steps 1 through 4 on the salary schedule.

Group PT-A2 Teacher Assistants - Performs tasks assisting certified staff members. This position requires direction by the teacher, as teacher assistant is not directly responsible for the students. Majority of time is spent with students in learning environment under direct supervision of a certified staff member. Limited to steps 1 through 8 on the salary schedule.

Group PT-A3 Paraprofessional Aides - Must have associate degree (or equivalent) related to youth activities. Performs routine tasks in assisting certified staff members under the direction of the teacher. The paraprofessional is in contact with students 90% of the time. Performs specialized duties in the operation or preparation of resource materials and equipment. Limited to Steps 4-13 on the salary schedule.

IMPLEMENTATION:

1. No more than one experience step shall be granted per fiscal year. Adjustments for step increases are made at the beginning of each fiscal year or as authorized by the School Board. Employees must complete over 450 clock hours in this position for a step increase. An accumulation of hours during two or more fiscal years may be added to achieve a full year of service. A year of service shall be defined as working in excess of 450 clock hours during a fiscal year.
2. New employees placed on the part-time teacher aide salary schedule will be paid 85% of Step 4 of PT-A3 (\$8.23 per hour) and 87% of Step 1 of PT-A2 and PT-A1 (\$7.31 per hour) for mandatory inservice.